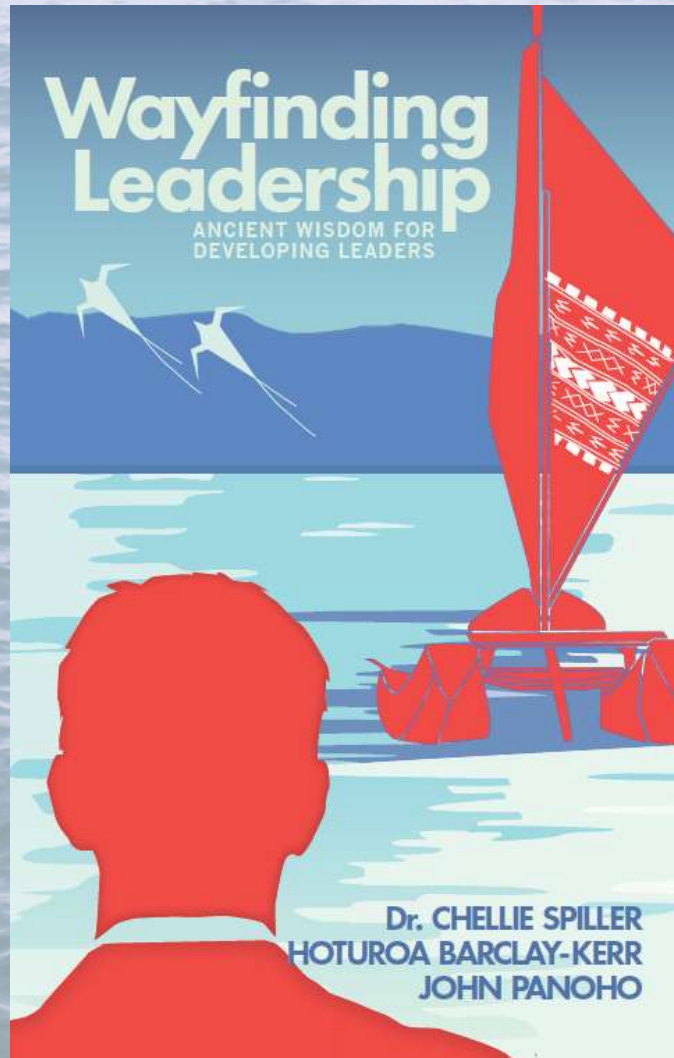


# *Wayfinding Leadership*

Wisdom for Developing Potential



Chellie Spiller Associate Professor | University of Auckland



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# Benefits of Wayfinding

- being more response-able to change, subtle shifts and nuances
- seeing the detail and see the whole
- developing integrative thinking and perceptiveness to solve problems
- seeing connections between things
- making sense of complexity



# Benefits of Wayfinding

- respecting and gaining strength from difference
- fostering a shared sense of purpose
- building more effective, collaborative teams
- making better decisions





# Benefits of Wayfinding

- developing personal grit and courage and helping others develop their grit
- honing the ability to work with resistance
- adapting more naturally to change and harnessing the potential of uncertainty, ambiguity, the unknown
- experiencing greater relaxation, presence and calm in adversity



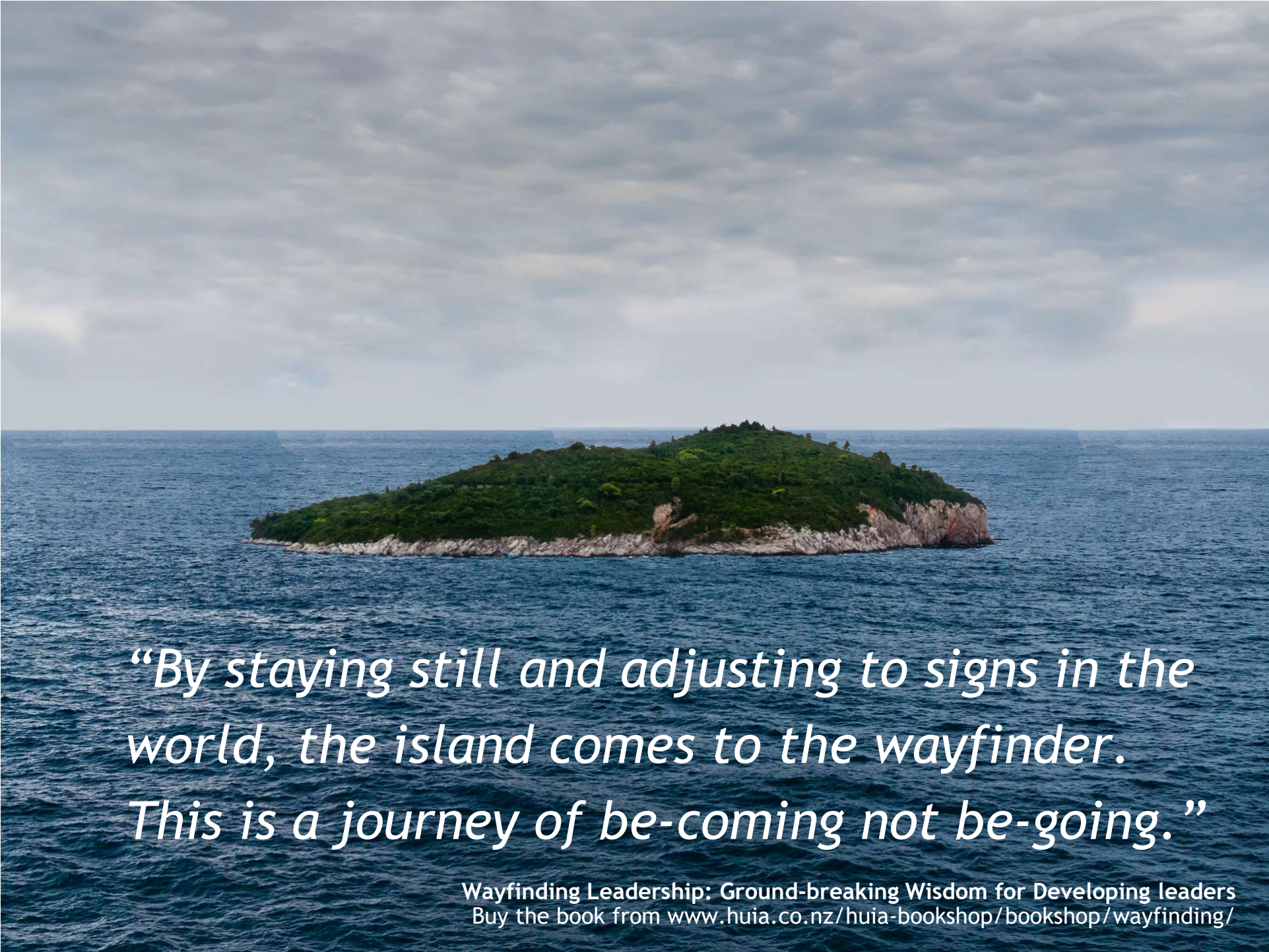


*We gain mana by growing it in others -  
it is a process of reciprocity and  
mutual recognition.*

*Mana points to collective effort.*

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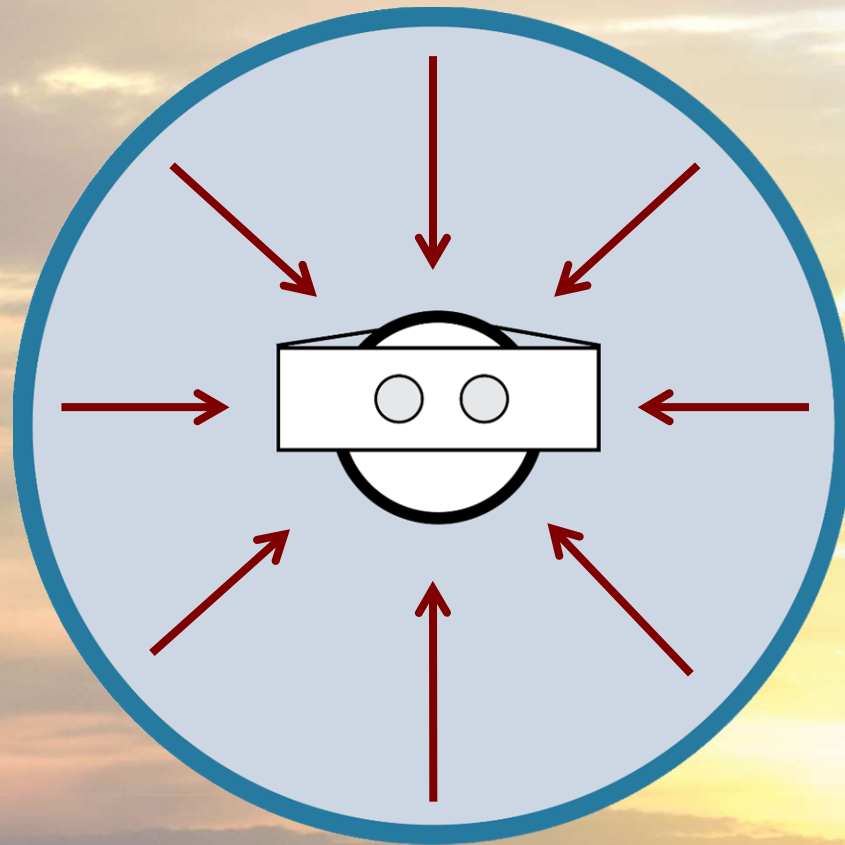


*“By staying still and adjusting to signs in the world, the island comes to the wayfinder. This is a journey of be-coming not be-going.”*

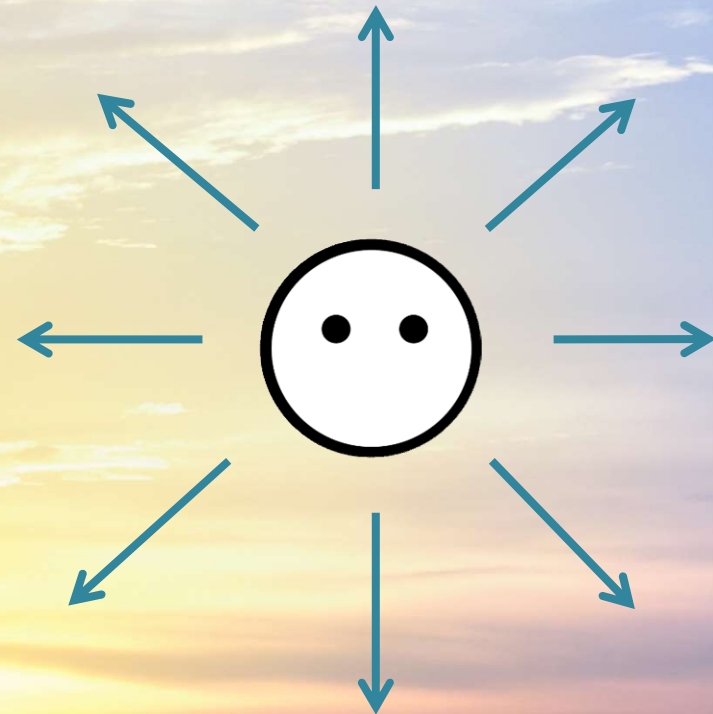
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*“We don't see the world as it is,  
we see it as we are” – Anaïs Nin*



Closed



Open





## MOVE FROM STILLNESS

*“Wayfinding rests on being in the present moment, staying still, and becoming calibrated to signs.”*

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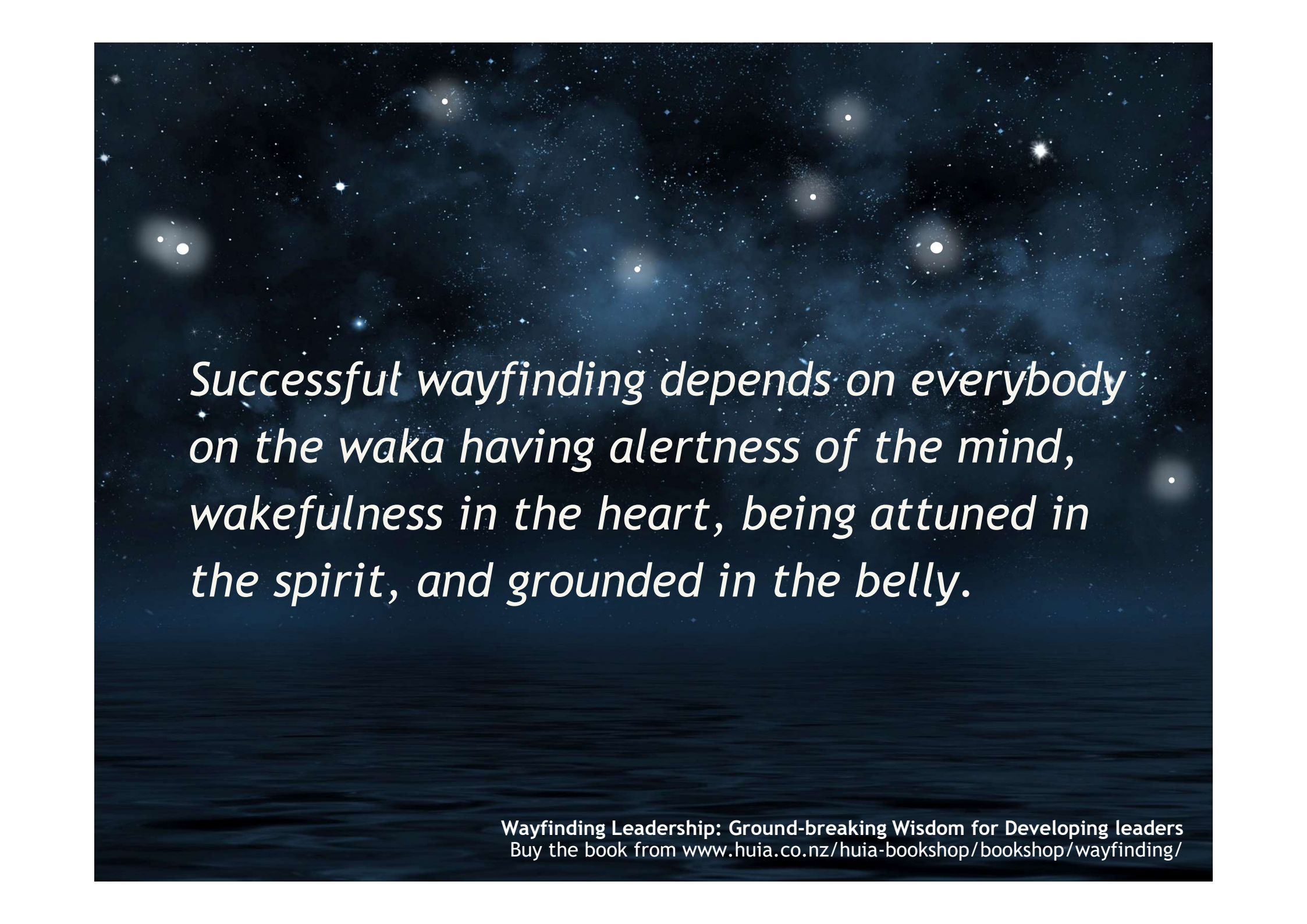




## TUNE INTO THE RIGHT FREQUENCIES

*It's like finding that radio channel and minimising the noise and static. So we can focus on what we need to know in any given situation.*

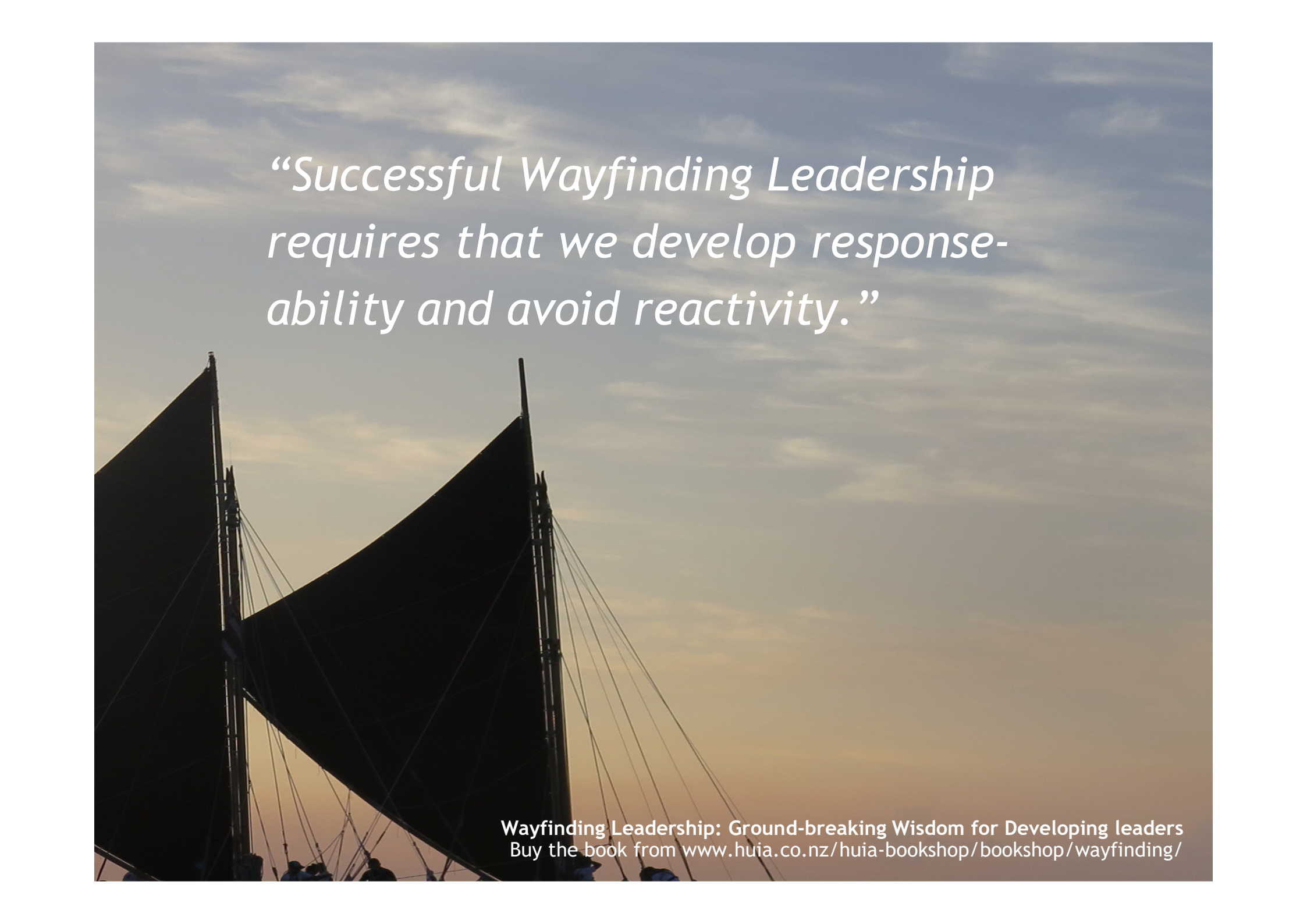
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*Successful wayfinding depends on everybody  
on the waka having alertness of the mind,  
wakefulness in the heart, being attuned in  
the spirit, and grounded in the belly.*

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The background of the slide is a photograph showing the dark silhouette of a ship's sails and rigging against a sky with soft, wispy clouds. The sky transitions from a pale blue at the top to a warm orange and yellow near the horizon, suggesting a sunset or sunrise. The sails are large and triangular, with ropes and masts visible.

*“Successful Wayfinding Leadership  
requires that we develop response-  
ability and avoid reactivity.”*

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*“Wayfinding requires  
that we become  
‘explorers of our world’  
and set sail beyond the  
compass of our existing  
knowledge to traverse  
uncharted waters in  
ourselves and in the  
world.”*

A three-masted sailing ship with red sails is shown navigating through a rough, white-capped sea under an overcast sky. The ship is viewed from a low angle, emphasizing its scale and the turbulent water.

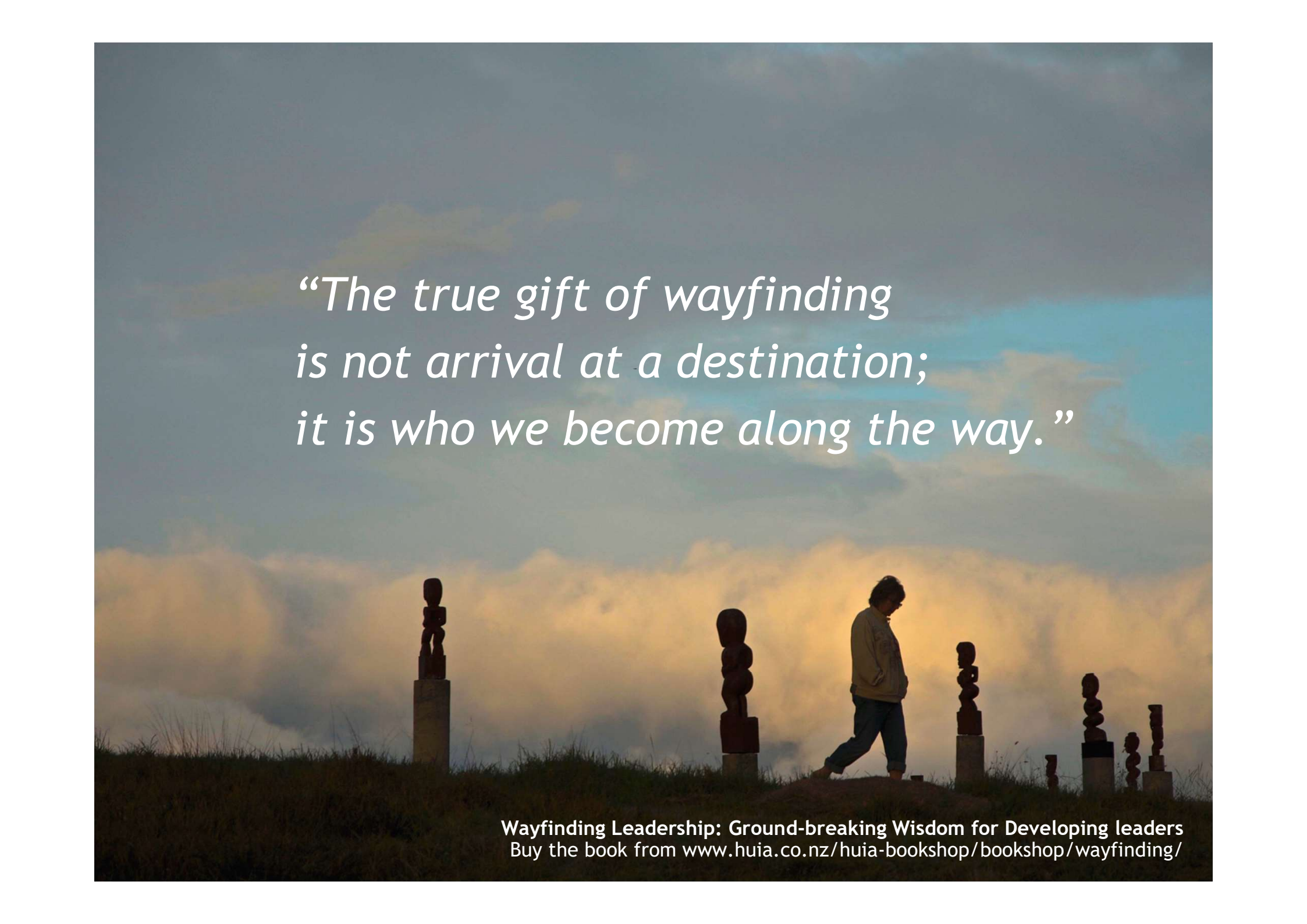
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# DISCOVER THE OPPORTUNITY IN ADVERSITY

*The ancient wayfinders who set off to lead the way to new worlds weren't afraid to journey to new places. They went beyond the known on voyages of discovery to new horizons.*

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*“The true gift of wayfinding  
is not arrival at a destination;  
it is who we become along the way.”*

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